

Training Policy

At N2 Dance Productions we are committed to regular team training throughout the year as well as individual personal development training, workshops and guest teachers who visit our studio. We place a big emphasis on child safety, leadership and the essential skills required for 'effective teaching'. Each team training day is planned and constructed to cover various and relevant topics. Training include group discussions, role play, practical components, self-awareness analysis and safe dance practices.

The studio will ensure during the review process that any mandatory training as set out by the Office of The Children's Guardian (OCG) is undertaken and that relevant information is relayed to staff, parents and students accordingly.

Recruiting & Interviewing Policy

When engaging staff or volunteers to perform child-related work, N2 Dance Productions will:

- Sight, verify and record the person's Working with Children clearance
- Collect and record:
 - Proof of the person's identity and any professional or other qualifications
 - The person's history of working with children including mandatory Working With Children Check verification as required by the OCG
 - Reference checks from previous employers and character references

Staff Induction

All newly appointed staff will be expected to participate in our onboarding process which includes review of;

- Teacher's Handbook
- Codes of Conduct
- All Child Safe Policies