

## 1. OUR STATEMENT OF COMMITMENT

At N2 Dance Productions every child has the right to be safe and feel safe. We commit to the safety and wellbeing of every child in our care.

To keep children safe, we commit to:

- Implementing the 10 Child Safe Standards
- Providing a safe and supportive environment for all children
- Making sure that children are not exposed to any form of harmful conduct or abuse
- Empowering children to participate in decisions that affect them and share any concerns they may have
- Making sure children know who to approach if they feel unsafe or have any child safety concerns.

As a child safe organisation, we commit to:

- Educating everyone involved in our organisation about what it means to be a child safe organisation, so that we can prevent, detect and effectively respond to child abuse
- Making sure everyone involved in our organisation knows how to appropriately respond to complaints, allegations, disclosures and breaches to our Child Safe Code of Conduct
- Welcoming feedback to continuously improve our child safe policies, procedures and practices
- Making sure that when family and community members interact with our organisation, they are aware that child safety is everyone's responsibility, and their behaviour aligns with our child safe practices.

# 1. OUR STATEMENT OF COMMITMENT

## **The Child Safety Standards And National Principles**

- Standard 1: Child Safety is embedded in organisational leadership, governance and culture.
- Standard 2: Children participate in decisions affecting them and are taken seriously.
- Standard 3: families and communities are informed and involved.
- Standard 4: Equity is upheld, and diverse needs are taken into account.
- Standard 5: People working with children and young people are suitable and supported.
- Standard 6: Processes to respond to complaints of child abuse are child focused
- Standard 7: Staff and volunteers are equipped with the knowledge, skills, and awareness to keep children and young people safe through continual education and training.
- Standard 8: Physical and online environments minimise the opportunity for abuse to occur.
- Standard 9: Implementation of the Child Safe Standards is continuously reviewed and improved.
- Standard 10: Policies and procedures document how the organisation is safe for children and young people.

## **How Do We Address And Meet These National Principles At N2 Dance Productions?**

At N2 Dance Productions, we are committed to ensuring the safety and well-being of all children in our care. We actively assess risks, implement effective safety measures, and continuously monitor our procedures to uphold best practices. Our management, staff, and volunteers share the responsibility of meeting the National Child Safety Principles, ensuring that all child safety measures are effectively implemented and regularly reviewed. Below, we outline how N2 Dance Productions upholds these standards.